

APPENDIX C - LOU APRIL 16, 2009

Letter of Understanding
Between
Amalgamated Transit Union Local 1724
And
MVT Canadian Bus

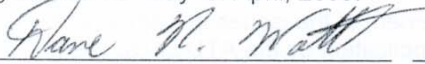
The following constitutes full and final settlement of the issues in dispute at the Labour Relations Board, in relation to the application by the ATU Local 1724 (hereinafter referred to as the Union) for certification with MVT Canadian Bus (hereinafter referred to as the Employer).

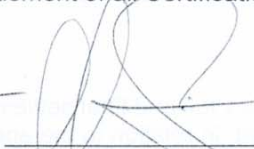
1. The Employer agrees to withdraw any and all objections and interventions in matters arising from the application for certification and/or the granting of the certification by the Labour Relations Board of B.C.; and
2. The Union agrees, based on the information provided by the Employer, that the following positions are properly excluded from the bargaining unit, pursuant to the Labour Code of British Columbia: Program Director; Executive Assistant; Director Operations; Director Human Resources; Controller; Maintenance Manager; Call Centre Manager; NOFA General Manager; NOFA Operations Manager; SOFA Operations Manager; Payroll Manager; Reports Manager; IT Manager; Operations Analyst; MDT Manager; Drive Cam Manager; Deputy Assistant Manager; Consumer Advocate; Customer Service Manager; Operation Manager; Booking Manager; Dispatch Manager; Customer Service Specialists; Scheduling Manager; Safety Manager; Training Manager; Depot Managers; Generalist Full-Part Time; and
3. The Employer agrees to immediately provide to the Union, current job descriptions for all positions listed in (2) above. Said job descriptions describe the positions currently functioning, and as such, are the basis for the agreement to exclude from the bargaining unit; and
4. In consideration of the terms of this agreement, the Union agrees to alter the scope of the certification sought as follows: "All employees of MVT Canadian Bus who provide and maintain all Custom Transit Services in the Translink Transportation Service Region area; and


Page Two
LOU

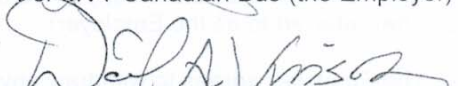
5. This constitutes full and final settlement of all Certification related matters currently outstanding.

Signed this 16th day of April, 2009.


For ATU Local 1724 (the Union)


For MVT Canadian Bus (the Employer)


For ATU Local 1724 (the Union)


For MVT Canadian Bus (the Employer)

MVT ATU CBA December , 2009 – December 31, 2013

IN WITNESS WHEREOF the Parties hereto have in the case of the Union set their hand and seal, and in the case of the Employer the corporate seal has hereunto been affixed by the duly authorized officer acting on behalf of the Employer as of the day and year first above written.

Signed Sealed and Delivered
on behalf of
MVT CANADIAN BUS, INC.

Signed, Sealed and Delivered
on behalf of
AMALGAMATED TRANSIT UNION,
LOCAL 1724

Dated this _____ day of December 2009.

APPENDIX D - LOU DECEMBER , 2009

LETTER OF UNDERSTANDING

BETWEEN

MVT CANADIAN BUS, INC.

AND

AMALGAMATED TRANSIT UNION LOCAL 1724

The company agrees to grand father the following employees by considering them as eligible for medical benefit coverage as defined under their prior collective agreements and will be eligible for coverage under Article 8.01:

Barnett, Catherine
Allaby, Cynthia

Signed,
on behalf of
MVT CANADIAN BUS, INC.

Signed,
on behalf of
AMALGAMATED TRANSIT UNION, LOCAL
1724

Dated this _____ day of December 2009.